



Community Club Sustainability Program Best Practice Training

Purpose of CCSP Training

- Objectives of the CCSP Best Practice Training
- Player Points System (PPS)
 - Player Point Categories
 - Player Points Flow Chart
- Allowable Player Payment (APP)
 - APP FAQ's
 - APP Investigations
- Discussion



Community Club Sustainability Program

Objectives of the CCSP Best Practice Training

Objectives of the CCSP Best Practice Training

The Community Club Sustainability Program Best Practice Training module is designed to support volunteer and employed administrators of community football to better understand and manage the CCSP through recommended best practice.

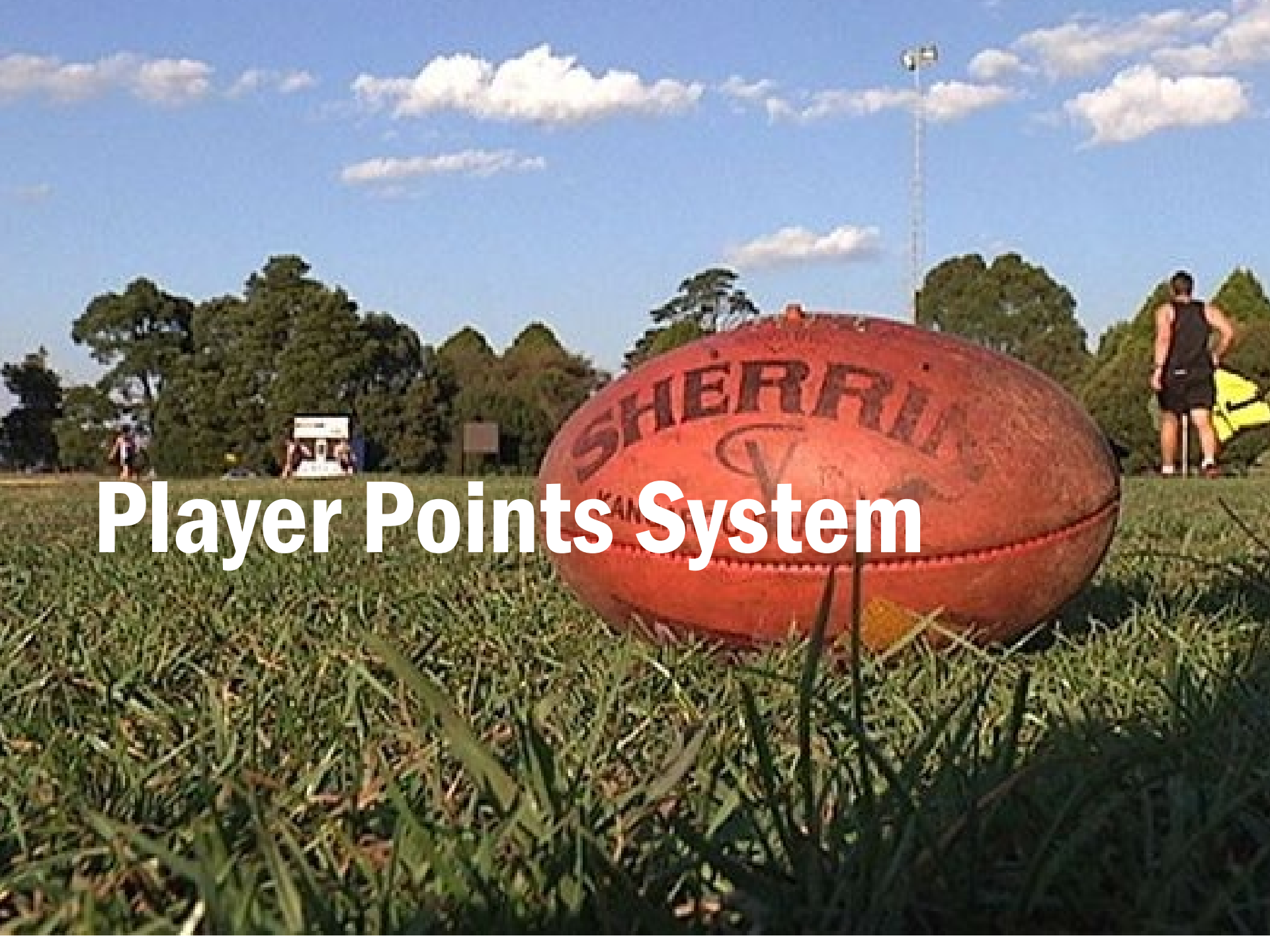
Ongoing CCSP education and support of administrators is recognised as the key influence which mitigates the risks of compliance, administrative and Cap breaches at club level.

As community football administrators roll over regularly, it necessitates access to annual and ongoing CCSP Best Practice Training and support. AFL Victoria have developed the CCSP Best Practice Training Module to ensure consistent messaging and processes across Victorian community football.



Community Club Sustainability Program

Player Points System



What are the PPS caps for each Regional League in 2023?

Premier	Div 1	Div 2
46	46	46

Player points need to be entered into the GAMEDAY database **by the clubs.**

The League will not speculate, at any time, on any individual players PPS value and requires a player to be registered to provide advice on PPS values.



Community Club Sustainability Program

How to manage the PPS?

1. The Player or Players must be registered for the upcoming season
2. Clubs to determine each individual Player point value. Refer to the PPS Flow Chart (slide 19) and/or PPS Categories (slides 9-18) or PPS Calculator (AFL Vic website)
3. Clubs must enter the PPS Values of each player into the competition database GAMEDAY



Community Club Sustainability Program

How to manage the PPS? continued

5. The League will then review each players PPS value attributed and when complete, lock the clubs ability to amendment
6. At all times, the club shall remain responsible for correctly assessing and entering into the competition database a players correct PPS value.
7. Clubs must request the League to enter PPS Values of any additional registered players after the system is locked

A photograph of a red leather football, likely a kangaroo brand, in the foreground. The text 'HERRA' and 'KANGAROO BRAND' is visible on the ball. In the background, a person is standing on a grassy field with trees.

Community Club Sustainability Program

Player Point Categories

Player Points System – Assessment Categories

Category 6 – 6 points – AFL Player

Played at least one AFL game in any of the current or previous 3 seasons.

Category 5 – 5 points - State League Tier 1 - VFL, WAFL, SANFL

Played at least 5 senior games of VFL, WAFL or SANFL in any of the current or previous 3 seasons



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Player Points System – Assessment Categories

Category 4 – 4 points - NAB League Player

Played at least 5 NAB League games in any of the current or previous 3 seasons

Category 4 – 4 points - State League Tier 2 - TASFL

Played at least 5 senior games in any of the current or previous 3 seasons



Community Club Sustainability Program

Player Points System – Assessment Categories

Category 3 – 3 Point - Senior Community Player

- Played the same or more senior than reserves games in total over the current and previous 3 seasons. Also includes Interstate Community Leagues including NTFL.

Category 3 – 3 Point – Transferred Junior

- Player recruited from an U19's or younger competition and does not meet the Category 1 home club definition

A large, rusty, red football (soccer ball) is in the foreground, with the words "CHERRIE" and "KANGAROO BRAND" visible on its surface. In the background, a person is standing on a grassy field with trees in the distance.

Community Club Sustainability Program

Player Points System – Assessment Categories

Category 2 – 2 Point - Development Community Player

- Played more reserves games than senior games in total, over the current and previous three (3) Seasons at community football level



Community Club Sustainability Program

Player Points System – Assessment Categories

Category 1 – 1 Point Home Player

- Played 40 or more games over a minimum 3 seasons * (See Clause 5.2.1 for 2020 and 2021 seasons) at that club or aligned junior club up to and including U17 competitions*
- Player who has played a minimum of 5 games in each of the 5 consecutive seasons for the club or the aligned junior club up to and including Under 19's
- Player who has only played at that club or aligned junior club.
- Player who hasn't played Competitive football in the previous 36 months.



Community Club Sustainability Program

Player Points System – Assessment Categories

Clarification of previous 3 seasons for 2023 for Cat. 5 pointers

Season 2022 – 0 games

Season 2021 – 6 games

Season 2020 – 2 games; or

Season 2022 – 5 games

Season 2021 – 0 games

Season 2020 – 0 games.

Where a Category refers to “a minimum of 5 games in any of the previous 3 Seasons”, the above calculation example will apply



Community Club Sustainability Program

Player Points System – Additional Point Categories

If a player transfers to a Community Club and will be competing against their immediate former Community Club, (except Category 2 - Development Community Players) an additional **one-point penalty** will apply.

Note: Metro Leagues may apply an additional **two-point penalty** depending on their environment

If a player transfers from a Community Club located in a Premier Competition to a Community Club in a non-premier competition an additional one-point penalty will apply

- Refer to list of Premier Competitions



Community Club Sustainability Program

Player Points System – Additional Point Categories

Where a player has registered at three (3) or more different Community Clubs in three (3) seasons, one additional point will be applied to that player's Player Points Allocation.

In determining the 3 season's timeframe, clubs shall assess the current or upcoming season as the first season along with the previous two (2) seasons.

Club A – 2023 season

Club B – 2022 season

Club C – 2021 season



Community Club Sustainability Program

Player Points System – Additional Point Categories

Where a player qualifies in more than one Category based on their playing history in the current Season or any of the previous 3 Seasons, the Category with the highest points will apply, hence the use of the flow chart

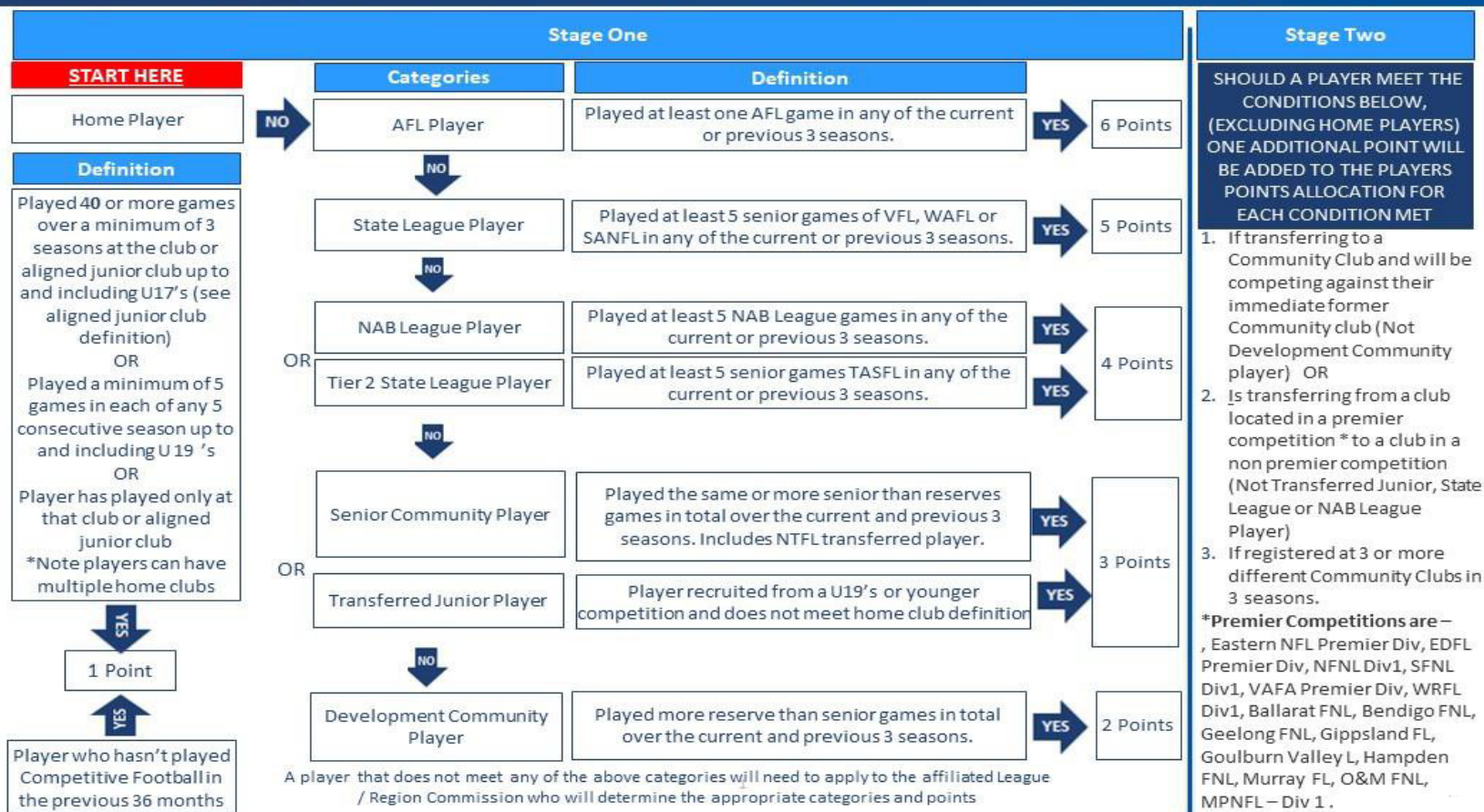
(Category 1 - Home Players are excluded).



Community Club Sustainability Program

Player Points System – FLOW CHART

To assist in allocating points to players, the following flow chart has been developed to assess players based on their playing history at the time of being transferred to a community club. After point allocations, a Season of Service Deduction may then be applied.



Reassessment of an Individual Player Point Value

- Once the point value of the player has been confirmed and locked by the League a club may request a reassessment
- The request must be made within 7 days of the points being allocated and club notified
- The request must address the matters as per clause 7.3 of the AFL Victoria Player Points System Policy but addressing the criteria does not guarantee a positive reassessment
- The League's Player Points Panel (PPP) will consider the application on merit
- An appeal against the PPP is to the League's Governing Body



Community Club Sustainability Program



Allowable Player Payments

What are the APP's for each League Division in 2023?

Premier	Div 1	Div 2
\$110,000	\$99,000	\$77,000

APP's will be monitored annually and consideration given to future Caps with the obligation on the League to confirm APP's annually by 31st August the previous year for the following year

Established Caps are all inclusive with margins, payments, expenses, allowances and obligations included in one amount.



Community Club Sustainability Program

How is the APP managed by clubs?

- An Allowable Player Payment is determined for each competition
- Clubs are not to exceed Allowable Player Payment
- By **April 30**, on templates provided Clubs must lodge;
 - Player Declarations (previously Player Contracts)
 - Non Declared Player Summary
 - Player Payment Budget
- Clubs must lodge an Actual Player Payment Declaration on or before **31 October** annually on the template provided



Community Club Sustainability Program

How to manage the APP?

1. The Player or Players must be registered for the upcoming season
2. Players receiving above the IPP Threshold sign a Standards Player Declaration which includes all payments and benefits associated with playing football for the club
3. Players receiving at or below the IPP Threshold (\$0) sign a No Declared Player Form. Multiple players listed on the Form. They are declaring that they receive at or less than the IPP Threshold (\$0) per games including all payments and benefits associated with playing football for the club



Community Club Sustainability Program

How to manage the APP? continued

4. Clubs complete the templated APP Budget Spreadsheet which reflects all declared and non declared players, coaches payments and other relevant inclusions under the APP Regulations
5. Clubs can also identify any deductions applicable under APP regulations
6. The Club must lodge all declared player forms, non declared players forms and the Clubs APP Budget (in excel format) into the club's designated APP Portal by 14 days after the club's first game.
7. Clubs may make amendments to Player Declarations and submit additional Non declared player forms during season as new players may register at the club.



Community Club Sustainability Program

How to manage the APP? continued

8. By October 31st annually, clubs must submit their Final APP Declaration which reflects the club's total, all inclusive payments to players, coaches etc. as required under the APP Regulations.
9. Actuals should correspond with Player Declarations, individual games played, non declared player and games played, coaches payments and any applicable deduction.
10. Budgets and Final APP Declaration **MUST** be submitted in the portal as an excel spreadsheet as provided for.

At all times, the club shall remain responsible for correctly equating their player payments to ensure they do not breach the respective APP Cap.



Community Club Sustainability Program

Allowable Player Payments FAQ's

Does every player have to Sign a Player Declaration?

- No
- The League will set an Individual Player Payment (IPP) threshold annually by August 31st each year for the following season
- Players receiving payments below the IPP are not required to have an Individual Player Declaration but the payments are still included in the APP and these Players must sign the Non Declared Player Summary
- All Players receiving payments above the IPP are required to sign a player declaration



Community Club Sustainability Program

The Player Declaration

STANDARD PLAYER DECLARATION (Rule 4(a))

NAME, CLUB AND LEAGUE

This Declaration is made by: ('the Player')
Of: Football Club ('the Club')
An affiliated club of the: Football Netball League ('the League')
Affiliated with: ('State Football Body')

VALIDITY PERIOD

Valid until:/...../.....

PLAYER PAYMENTS

For Home and Away matches (strike through where not applicable)

Per senior match won: \$ Per senior match lost or drawn: \$

Per non-senior match won: \$ Per non-senior match lost or drawn: \$

Incentives: \$ for

Deductions from match pay: Annual subs: \$ Detail:

Social functions: \$ Detail:

Club property: \$ Detail:

Other: \$ Detail:

Coaching (if applicable): \$ for

Other payments: \$ for

DATE FOR PAYMENT

☐ Weekly ☐ Monthly ☐ Other (describe):

ACKNOWLEDGEMENTS

(strike through where not applicable)

- ☐ I volunteer in the football and other Club activities as a hobby or pastime.
- ☐ Any services I provide to the Club are provided as a hobby or pastime.
- ☐ I do not rely on the above payments (if applicable) for my regular personal income.
- ☐ I have (if applicable) submitted a 'statement by a supplier' to the Club

Available at <https://www.ato.gov.au/forms/statement-by-a-supplier-not-quoting-an-abn/>

(Note: It is the responsibility of the Player to satisfy themselves that the above acknowledgements are true and correct. Players are encouraged to obtain their own tax advice in respect of the payments they receive in connection with AFL football).

By signing this Declaration, Player and Club confirm they will comply with all applicable rules, regulations and policies including the National Player Transfer Regulations, National Deregistration Policy and applicable State Football Body rules.

SIGNED By the Player: Date:/...../.....

By parent or legal guardian Date:/...../.....
(where Player is under 18 years of age)

For the Club: Date:/...../.....
Position: President | Secretary | Treasurer | Football Manager (delete inapplicable titles)

Non Declared Player Summary

(Insert Name) FOOTBALL CLUB *(Rule 4(b))*

NON CONTRACTED PLAYER STATEMENT

	Surname	First name	Signature
1			
2			
3			
4			
5			
6			
7			
8			
9			



Community Club Sustainability Program

Non Declared Player Summary

19			
20			

In signing this document the Player hereby confirms and declares that he or she and their Associates will:

- a) receive Player Payments for the 20 season less than the [AFLNEB to insert individual threshold] for AFL North East Border Commission; or
- b) not receive any Player Payments for the 20 season and is expected to, or has played in the Senior Team in the current season,

And is not required to sign a Player Contract in accordance with the provisions of AFL North East Border Commission Player Payment Rules.

We hereby verify that this is an accurate statement of all of Non Contracted Players registered with the club.

_____/././20
President

_____/././20
Secretary/ Treasurer / Football Manager



Community Club Sustainability Program

APP Player Payment Budget/Final Declaration

(Insert Name) FOOTBALL CLUB - PLAYER PAYMENTS (Rule 4(c) & (d))

20xx PLAYER PAYMENTS - BUDGET / FINAL DECLARATION

PLAYERS - WITH A DECLARATION/CONTRACT			SENIORS			NON SENIOR			TOTAL MATCH PAYMENTS \$
	Surname	First name	No. Of Games	Rate \$	Amount \$	No. Of Games	Rate \$	Amount \$	
1					\$0			\$0	\$0
2					\$0			\$0	\$0
3					\$0			\$0	\$0
4					\$0			\$0	\$0
5					\$0			\$0	\$0
6					\$0			\$0	\$0
7					\$0			\$0	\$0
8					\$0			\$0	\$0
9					\$0			\$0	\$0
10					\$0			\$0	\$0
11					\$0			\$0	\$0
12					\$0			\$0	\$0
13					\$0			\$0	\$0
14					\$0			\$0	\$0
15					\$0			\$0	\$0
16					\$0			\$0	\$0
17					\$0			\$0	\$0
18					\$0			\$0	\$0
19					\$0			\$0	\$0
20					\$0			\$0	\$0
21					\$0			\$0	\$0
22					\$0			\$0	\$0
23					\$0			\$0	\$0
24					\$0			\$0	\$0
25					\$0			\$0	\$0
26					\$0			\$0	\$0
27					\$0			\$0	\$0
28					\$0			\$0	\$0
29					\$0			\$0	\$0
30					\$0			\$0	\$0
31					\$0			\$0	\$0
32					\$0			\$0	\$0
33					\$0			\$0	\$0
34					\$0			\$0	\$0
35					\$0			\$0	\$0
36					\$0			\$0	\$0
37					\$0			\$0	\$0
38					\$0			\$0	\$0
39					\$0			\$0	\$0
40					\$0			\$0	\$0

NON DECLARED PLAYERS (UNDER IPP THRESHOLD & NO DECLARATION/CONTRACT)									
			SENIORS			NON SENIOR			TOTAL MATCH PAYMENTS \$
	Surname	First name	No. Of Games	Rate \$	Amount \$	No. Of Games	Rate \$	Amount \$	
1					\$0			\$0	\$0
2					\$0			\$0	\$0
3					\$0			\$0	\$0
4					\$0			\$0	\$0
5					\$0			\$0	\$0
6					\$0			\$0	\$0
7					\$0			\$0	\$0
8					\$0			\$0	\$0
9					\$0			\$0	\$0
10					\$0			\$0	\$0
11					\$0			\$0	\$0
12					\$0			\$0	\$0
13					\$0			\$0	\$0
14					\$0			\$0	\$0
15					\$0			\$0	\$0
16					\$0			\$0	\$0
17					\$0			\$0	\$0
18					\$0			\$0	\$0
19					\$0			\$0	\$0
20					\$0			\$0	\$0
			0	Equal to number of Senior rounds played x players per Senior team (e.g. 18 rounds x 22 players = 396 games)					

Community Club Sustainability Program



MATCH AWARDS - DETAIL THE TOTAL OF ALL CASH AWARDS AND ANY NON CASH AWARDS THAT EXCEED \$300 PER WEEK FOR ENTIRE CLUB OR \$100 PER WEEK PER PLAYER						
SENIORS			NON SENIOR			
	No. Of Games	Rate \$	Amount \$	No. Of Games	Rate \$	TOTAL \$
Cash			\$0			\$0
Non Cash			\$0			\$0

OTHER PLAYER PAYMENTS				
	Surname	First Name	Detail of other Player Payments (e.g. incentives for best and fairest)	AMOUNT \$
1				\$0
2				\$0
3				\$0
4				\$0
5				\$0

Any other payments to a Player (or their Associates) in respect of coaching, employment, provision of services or otherwise.				
	Surname	First Name	Detail of Arrangements	AMOUNT \$
1				\$0
2				\$0
3				\$0
4				\$0
5				\$0

Detail of arrangements to be attached as necessary and consistent with Rule 4 (c)(i)(C) and Rule 4(d)(i)(D)

EXEMPT PAYMENTS TO PLAYERS - APPROVED UNDER A RULING AND / OR PLAYING SENIOR COACH EXEMPTIONS DETAILED IN THE PLAYER PAYMENT GUIDELINES				
	Surname	First Name	Detail of Arrangements	AMOUNT \$
1				\$0
2				\$0
3				\$0
4				\$0
5				\$0

Detail of arrangements to be attached as necessary and consistent with Rule 4 (c)(i)(C) and Rule 4(d)(i)(D)

TOTAL PLAYER PAYMENTS
\$0
TOTAL EXEMPT PAYMENTS
\$0
FINAL APP VALUE
\$0

Notes:

- Where a Player may be on a different rate for win/loss, please enter that Player's details on separate lines.
- A Club should detail all Player Payments, and detail if they believe that any exemptions apply under the Guidelines or any rulings under Rule 8.

We hereby verify that this is an accurate summary of the Budget / Final Declaration (delete as relevant) of Player Payments given or applied by a Club or Associate of the Club in the Season in respect of Players of the Club and Associates of the Players.

/ /20

President

/ /20

Secretary/ Treasurer / Football Manager (delete as relevant)

How are Non Playing, Playing, Co-Coaching and Assistant Coach payments to be managed?

- Non-Playing Coaching payments are excluded in the APP
- Playing Coaches are included in the APP calculations
 - Payments to a playing coach, to a maximum of \$20,000 may be excluded from the calculation of the Club's Player Payments.
 - For example, playing coach is paid
 - *\$30,000 Coach payments is \$15,000 included and \$15,000 excluded*
 - *\$50,000 Coach is \$30,000 included and \$20,000 excluded*
- Playing Coaches payments are calculated by combining any playing and coaching amounts and are not considered separately in the calculations of the excluded percentage



Community Club Sustainability Program

How are Non Playing, Playing, Co-Coaching and Assistant Coach payments to be managed?

- Co-Coaches where at least one is playing their payment will be included in the APP as follows;
 - 50% to a maximum of \$10,000 may be excluded from APP calculation for the playing co-coach
 - The rule only allows for two co-coaches, seek clarification for any alternative by a ruling under 8(d)

Example, if a playing coach and non-playing coach are paid \$15,000 each, then \$7,500 of the playing coach payment would not be a Player Payment and would not be included in the calculation

- All payments to Playing Assistants are included in the APP



Community Club Sustainability Program

How are Non Playing, Playing, Co-Coaching and Assistant Coach payments to be managed?

Players who Coach a Reserves or oldest Underage Team within the club up to \$3,000 may be excluded from APP, must be included on the Player Declaration

All payments to the coach must be specifically detailed in the Player Declaration and the Declarations lodged by the Club under Rule 4(a);

The relevant playing coach or other team coach must hold a current AFL Coaching Accreditation;

The relevant playing coach or other team coach is specifically identified on the team sheet for the relevant Match to which the payment applies.



Community Club Sustainability Program

How are Non Playing, Playing, Co-Coaching and Assistant Coach payments to be managed?

- When in doubt regarding a status of a coaching arrangement, Clubs should seek advice from the League Management or a Ruling from the League under 8(d).



Community Club Sustainability Program

Are Best Player Awards included in the APP?

- Cash Awards are included in the APP and can be collectively recorded on the Club Budget
- Non Cash Awards, up to the value of \$300 per week including a maximum of \$100 per player does not have to be included in APP Calculations
- If above \$300 Per Game or \$100 Per Player the full amount is to be included



Community Club Sustainability Program

What is included in the APP?

- Any payments or benefits made to a player or an associate of a player by a club or an associate of a club
- Includes all payments to all players registered with a club - Seniors, Reserves and Underage
- Club related expenses and deductions (Must be identified in the contract)



Community Club Sustainability Program

What is included in the APP?

- Finals, Sign on fees, injury payments*, bonus payments, lump sums
 - *Injury payments/fundraisers for players may be excluded on application
- *Travel and Accommodation made to players – where in doubt seek a ruling under 8(d)*
- Payments are all inclusive of any relevant obligations



Community Club Sustainability Program

What is excluded from the APP?

- Insurance Premiums made on a **Team Basis**
- Travel & Accommodation made on a **Team Basis**
- Additional insurances (including Health/Income) obtained on a **Team Basis**
- Media and/or League Awards provided to the player



Community Club Sustainability Program

What is excluded from the APP?

- Loss of income paid to a player via insurances obtained by the club
- **Non-cash** benefits/awards up to \$300 per week, per club to a maximum of \$100 per week for any one player

Team Basis definition is the benefit is available to every registered player



Community Club Sustainability Program

The Player Declaration (referred to as Player Contract)

- The supplied format to be used is online at www.aflvictoria.com.au
- Clubs may attach additional Terms & Conditions of the declaration and lodge with the Player Declaration
- The onus is on the player and the club to declare all payments they shall receive to play football
- Figures in the Player Declaration must correspond to the Player Payment Budget
- Player Declarations signed after April 30th, must be lodged within 7 days of a player playing senior football



Community Club Sustainability Program

The Player Declaration

STANDARD PLAYER DECLARATION (Rule 4(a))

NAME, CLUB AND LEAGUE

This Declaration is made by: ('the Player')
Of: Football Club ('the Club')
An affiliated club of the: Football Netball League ('the League')
Affiliated with: ('State Football Body')

VALIDITY PERIOD

Valid until:/...../.....

PLAYER PAYMENTS

For Home and Away matches (strike through where not applicable)

Per senior match won: \$ Per senior match lost or drawn: \$

Per non-senior match won: \$ Per non-senior match lost or drawn: \$

Incentives: \$ for

Deductions from match pay: Annual subs: \$ Detail:

Social functions: \$ Detail:

Club property: \$ Detail:

Other: \$ Detail:

Coaching (if applicable): \$ for

Other payments: \$ for

DATE FOR PAYMENT

☐ Weekly ☐ Monthly ☐ Other (describe):

ACKNOWLEDGEMENTS

(strike through where not applicable)

- ☐ I volunteer in the football and other Club activities as a hobby or pastime.
- ☐ Any services I provide to the Club are provided as a hobby or pastime.
- ☐ I do not rely on the above payments (if applicable) for my regular personal income.
- ☐ I have (if applicable) submitted a 'statement by a supplier' to the Club

Available at <https://www.ato.gov.au/forms/statement-by-a-supplier-not-quoting-an-abn/>

(Note: It is the responsibility of the Player to satisfy themselves that the above acknowledgements are true and correct. Players are encouraged to obtain their own tax advice in respect of the payments they receive in connection with AFL football).

By signing this Declaration, Player and Club confirm they will comply with all applicable rules, regulations and policies including the National Player Transfer Regulations, National Deregistration Policy and applicable State Football Body rules.

SIGNED By the Player: Date:/...../.....

By parent or legal guardian Date:/...../.....
(where Player is under 18 years of age)

For the Club: Date:/...../.....
Position: President | Secretary | Treasurer | Football Manager (delete inapplicable titles)

What is the IPP Threshold for Region Leagues in 2023?

- All Players receiving payments per game equal to or above the Individual Player Payment (IPP) Threshold are required to sign a player declaration
- Players receiving less than the relevant League IPP Threshold per game as listed below must sign the Non Declared Player Summary



Community Club Sustainability Program

Non Declared Player Summary

(Insert Name) FOOTBALL CLUB *(Rule 4(b))*

NON CONTRACTED PLAYER STATEMENT

	Surname	First name	Signature
1			
2			
3			
4			
5			
6			
7			
8			
9			



Community Club Sustainability Program

Non Declared Player Summary

19			
20			

In signing this document the Player hereby confirms and declares that he or she and their Associates will:

- a) receive Player Payments for the 20 season less than the [AFLNEB to insert individual threshold] for AFL North East Border Commission; or
- b) not receive any Player Payments for the 20 season and is expected to, or has played in the Senior Team in the current season,

And is not required to sign a Player Contract in accordance with the provisions of AFL North East Border Commission Player Payment Rules.

We hereby verify that this is an accurate statement of all of Non Contracted Players registered with the club.

_____/././20
President

_____/././20
Secretary/ Treasurer / Football Manager



Community Club Sustainability Program

Can clubs get a variation to the APP?

- Clubs may make application to the Region for a variation to the APP, similar to the PPS, within 60 days of the Region's notification of the cap based on specific circumstances under Rule 8(d)
 - Location, relative to population bases
 - Significant hardship or lack of on field success
 - Age of Club or recently merged
 - Access to underage team
 - Other circumstances deemed relevant

The request must be submitted on the relevant reassessment Form but addressing the criteria does not guarantee a positive reassessment



Community Club Sustainability Program

What about Employment and Provision of Services?

- For the purposes of the Player Payment Rules, when assessing whether an employment or provision of services arrangement with a club or associate of a club is bona fide, consideration will be given to commercial practices, market rates and relevant industry awards
- Payments associated with the operations of the club must be declared. Clubs may apply for a ruling in relation to their value for the purposes of the Player Payment Rules
- **Seek a ruling from the Region under 8(d)**



Community Club Sustainability Program

Compliance and Breach Risks

- Lodgement of budget within timeframes
- Lodgement of Player Declarations
- Lodgement of Non Declared Player Forms
- Lodgement of final Actual Budget declarations

Timeframes will be monitored for compliance. Clubs experiencing any issues must communicate with their Region Manager



Community Club Sustainability Program

Compliance and Breach Risks

- Inconsistent Budget to Player Payment Declarations
- Reporting of payment for travel/accommodation for individual players and/or teams
- Reporting of cash or non-cash awards to players across all grades
- Budgeting over the Clubs APP Cap
- Breaching the clubs APP Cap

Timeframes will be monitored for compliance. Clubs experiencing any issues must communicate with their Region Manager



Community Club Sustainability Program

APP Player Payment Budget/Final Declaration

(Insert Name) FOOTBALL CLUB - PLAYER PAYMENTS (Rule 4(c) & (d))

201x PLAYER PAYMENTS - BUDGET / FINAL DECLARATION

PLAYERS		SENIORS			NON SENIOR			TOTAL MATCH PAYMENTS \$
Surname	First name	No. Of Games	Rate \$	Amount \$	No. Games	Of Rate \$	Amount \$	
1				\$0			\$0	\$0
2				\$0			\$0	\$0
3				\$0			\$0	\$0
4				\$0			\$0	\$0
5				\$0			\$0	\$0
6				\$0			\$0	\$0
7				\$0			\$0	\$0
8				\$0			\$0	\$0
9				\$0			\$0	\$0
10				\$0			\$0	\$0
11				\$0			\$0	\$0
12				\$0			\$0	\$0
13				\$0			\$0	\$0
14				\$0			\$0	\$0
15				\$0			\$0	\$0



Community Club Sustainability Program

Match Awards	SENIORS			NON SENIOR			
	No. Of Games	Rate \$	Amount \$	No. Of Games	Rate \$	Amount \$	TOTAL PAYMENTS \$
Cash			\$0			\$0	\$0
Non Cash			\$0			\$0	\$0
Other Player Payments							
	Surname	First Name	Detail of other Player Payments (e.g. incentives for best and fairest)				AMOUNT \$
1							
2							
3							
4							
5							

Any other payments to a Player (or their Associates) in respect of coaching, employment, provision of services or otherwise.				
	Surname	First Name	Detail of Arrangements	AMOUNT \$
1				
2				
3				
4				
5				

Detail of arrangements to be attached as necessary and consistent with Rule 4 (c)(i)(C) and Rule 4(d)(i)(D)

TOTAL PLAYER PAYMENTS \$
\$

Notes:

1. Where a Player may be on a different rate for win/loss, please enter that Player's details on separate lines.
2. A Club should detail all Player Payments, and advise if they believe that any discount or exemptions apply under the Guidelines or any rulings under Rule 8.

We hereby verify that this is an accurate summary of the Budget / Final Declaration (delete as relevant) of Player Payments given or applied by a Club or Associate of the Club in the Season in respect of Players of the Club and Associates of the Players.

_____/././20

President

_____/././20

Secretary/ Treasurer / Football Manager

APP Investigations

How is an Investigation/Review initiated?

Metro Leagues have adopted a range of provisions for the initiation of APP Investigations under 8. Determination of Payments including any local guidelines under 8(c) and 9 (d). Compliance Review which include;

- Voluntary disclosure
- Random selection by the Region
- Assessment of a APP Budget anomalies
- Assessment of Player Contract anomalies
- Notice of an alleged breach by a member club or league



Community Club Sustainability Program

How is an Investigation/Review initiated?

Regions/Metro Leagues must select both competing Grand Final Senior teams for a compliance review, except where rule 9(c) is applied,

Where a Grand Final Senior team is not selected for a compliance review under Rule 9(b) (c), a Region/Metro Leagues must initiate a compliance review into another team in that same competition.

A red kangaroo brand football is in the foreground, slightly out of focus. In the background, a person is standing on a grassy field with trees in the distance.

Community Club Sustainability Program

How is the APP to be enforced?

- Integrity Officers shall be appointed and may exercise any of the powers conferred upon them under the rules or delegated by the Region
- No person shall knowingly provide false or misleading information
- The Integrity Officers shall have full and free access to relevant information requested from the club, player and where requested associates of the club or player
- Sanctions apply for non compliance with an Integrity officers investigations and request for information



Community Club Sustainability Program

Audit Issues from experiences State-wide

- **Audits were conducted on Country and Metro Clubs in 2022**
- **Some of the Issues Raised;**
 - Game tallies for players – Play HQ/SPORTS TG v Final Declaration
 - Contracts incorrectly reflecting actual payments
 - Financial Reports not reflecting figures in Final Declaration
 - Non-Contracted Player Summary not signed by individuals
 - Reporting on Player Coaching Payments



Community Club Sustainability Program

How is the APP to be enforced?

- The Integrity Officers or the Region shall determine the value of all or any payments or advantage provide for the benefit of the player by the club or associate of the club or player
- **Failure to satisfactorily explain payments shall be deemed as a payment to the player and included in the APP**
- Where it is deemed by the Region that any person or club has engaged in conduct in breach of the APP rules, a charge maybe laid against:
 - *The club or player*
 - *Where Rule 2 (b) applies, the Club*



Community Club Sustainability Program

How is a charge heard and by who?

- A League shall appoint a Payment Player Disciplinary Committee who shall hear and determine any charge laid under the Player Payment Rules
- The Committee shall consist of 3 persons including a Legal Practitioner who shall act as Chair and 2 other persons
- At a hearing, the Disciplinary Committee shall decide any charge on the balance of probability whether a club or player has or hasn't engaged in the alleged conduct
- *A club or Player charged shall bear the onus of establishing on the balance of probability that the alleged conduct was not engaged in*



Community Club Sustainability Program

What types of breaches could occur?

A breach of the APP Rule could occur when:

- Procedurally, where clubs do not lodge or do not lodge on time, Player Payment Budgets, contracts, nondeclared player declarations and Actual Payment schedules
- Non compliance with an Integrity Officer
- Where a player and or club does not declare the total player payments being received
- Where a club exceeds their Allowable Player Payments



Community Club Sustainability Program

What sanctions apply for breaches?

For breaches of the APP Rule, at the absolute discretion of the Disciplinary Committee maximum sanctions as listed in the rule may include:

- *Monetary sanction to a maximum of \$15,000 for clubs and players*

For breaches of the clubs AAP (Rule 2) and where no maximum sanctions apply, sanctions may include:

- *Reprimand*
- *Monetary sanction*
- *Loss and ineligibility of Premiership points for past or future*
- *Ineligibility for Total Player Points (PPS) for current and future years*
- *Order that a club shall not permit a person to occupy any office of the club*



Community Club Sustainability Program

Is there an Appeal process?

- Yes
- All appeals to sanctions imposed by a Leagues Disciplinary Committee are to be heard by the AFL Victoria Appeal Board
- Any Appeal heard by the AFL Victoria Appeals Board shall be held in accordance with the rules governing AFL Victoria Appeals Boards



Community Club Sustainability Program

What considerations are there for a club taxation compliance?

- Clubs are advised to be ATO compliant
- The responsibility and decision to meet those obligations is each individual clubs
- APP's are inclusive of any applicable ATO compliances for individual players and not additional should a club be compliant
 - Clubs choosing to or not to be compliant still can only pay to the APP limits

Individual player circumstances will dictate the level of compliance required case by case and no blanket advice can be provided



Community Club Sustainability Program

What considerations are there for a club taxation compliance?

- Advice remains that clubs meet their ATO obligations
- If in doubt, seek your own advice or consider;
 - Having Players complete a *Statement by Supplier* form as a supplier being an individual and has given the payer (Club) a written statement to the effect that the supply is:

“Made in the course of furtherance of an activity done as a private recreational pursuit or hobby”



Community Club Sustainability Program



The supplier is an individual and has given the payer a written statement to the effect that the supply is either:

- ☒ made in the course or furtherance of an activity done as a private recreational pursuit or hobby, or
- ☐ wholly of a private or domestic nature (from the supplier's perspective).

In 2023, will the APP be enforced?

- Yes
- Regions/Metro Leagues have adopted the APP rules
- Clubs are advised to comply with the APP
- Clubs are encouraged to seek clarity and provide transparency on their individual scenarios as provided for in 8(c) and 8(d)
- Any variation to the APP will be published
- If in doubt seek a ruling from the Region/Metro League



Community Club Sustainability Program

For all forms refer to the AFL Victoria website

<https://www.aflvic.com.au/community-club-sustainability-program>

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Community Club Sustainability Program